

“...building a church of resilient disciples of Jesus  
committed to bringing God's Kingdom

...wherever

we

are.”

# Our Annual Report *for* 2022

*dear*  
Gateway  
Whaanau,

It is our pleasure to be able to share with you the Gateway 2022 Annual report.

Once again, we have been incredibly well served by our Gateway staff, their dedication to our wider family is inspirational and we are truly blessed to have such a team.

As always, I am so appreciative of our senior leaders and our leadership team past and present who have guided and directed our community so faithfully and I also thank you, our Gateway family, for the contribution you make to help fulfil our desire to bring God's Kingdom wherever we are.

Mike Frew  
General Manager

*from  
the*  
Senior  
Leaders

# *from our* Senior Leaders

As we look back on 2022 we can say that it was one that saw us re-emerge again after Covid and start afresh to build a rhythm around church life. After the stop / start nature of the past couple of years it has been both beneficial and rewarding to re-establish the ethos of church and church life, that is necessary not only for us as followers of Christ but also as individuals and families.

To use imagery that we have used in our Gatherings it has been challenging and interesting to see what the 'seascape' of Gateway looks like in a post pandemic world. And whilst in many ways we are still working this out, we can see the goodness of God in so many ways.

Among the many highlights of 2022 that come to mind are those sights and sounds that we have seen and heard again, that perhaps we took for granted but which were taken from us for a season.

The number of children that we have the honour of serving, whether this be on a Sunday morning, or in Crave on a Wednesday or at Mums and Toddlers on a Wednesday morning. The thrill of hearing how God continues to change and transform lives; to the largely unseen sacrificial work of our many volunteers.

At the end of the year, we were delighted to appoint Jo Peart as Associate Pastor. As we said when we made the announcement, there is a very real call of leadership on Jo's life and we wanted to acknowledge this and in so doing allow God to lead both Jo and us on a journey to see where this goes.

As you are aware, we have recently refreshed the role and members of the Leadership Team. There is a strong sense of collective responsibility within the Leadership Team for the Doctrine, Discipleship and the overall Direction of Gateway, for those that regularly attend and for those who diligently serve as staff and volunteers.

In closing I know that I can say on behalf of the Senior Leaders that throughout this year we have discerned a real sense of unity amongst our Gateway family and once again we have felt the support of your prayers for us and for the Gateway staff.

We are privileged to have this opportunity to serve you and we are humbled that you call Gateway home.

For this we are so grateful and say thank you.

Chris Jones  
On behalf of the Senior Leaders

# *team* Focus

# *team focus:* Generations

*team leader:* ANNABELLE RUSSELL

*serving:* 0 - 25 YEARS OF GATEWAY

2022 was a great year for the Generations Team! Our G-Kids areas were getting back into the swing of things with Sunday mornings where we see upwards of 170 kids across our preschool, primary and intermediate aged ministries. On Sunday mornings the children of Gateway learnt about God, the bible, faith in their everyday lives as well as having fun and being church together.

We had quite a few family and age-based events for Gateway families and kids to connect with one another. During Term 3, Sarah Singleton ran an 8-week course 'Parenting for Faith' with 24 families. Emerge had an 'overnighter' at Gateway. We've had kids and youth meet Jesus and/or experience the Holy Spirit for the first time at camps, and had some of our kids and youth get baptised.

Crave, our high school ministry was without a youth pastor for the first 3 terms and our volunteer leaders did a fantastic job at not only keeping Crave going, but stepping up to fill some of the gaps. In term 4, Luke Waterhouse joined our staff team, it has been so awesome to see God continue to work in the lives of our youth as Luke has taken over the leading of Crave.

Young Adults had fortnightly 'all ins', connect groups and social hangs throughout the year.

Here are a few highlights from 2022 from our area leaders:

Kingdom: Sharing wonderful times of connection with our Gateway parents and their babies during our morning tea sessions held in the nursery.

Tribe: Loved being back in person and re-building community with the kids on Sunday mornings as more families returned to in person at church, as well as some fun events like rock climbing and skating with some of our older kids.

Emerge: We continued to build community within Emerge, with a wonderfully strong emphasis on family each Sunday morning.

Crave: We had a great camp together, an awesome end of year event, as well as all God was doing in and through our young people.

# *team focus:* Generations

*team leader:* ANNABELLE RUSSELL

*serving:* 0 - 25 YEARS OF GATEWAY

Young Adults: Journeying together to discover what it means to practically follow Jesus in our places of work, social lives, study and the worship nights we had monthly.

## Focus for 2023:

For each area to have smaller pockets of community happening where each person is known and experiences belonging and friendships with one another. We want to provide opportunities that will ensure our children and youth hear the good news of Jesus in a way that is applicable to where they are at right now. We are also focussing on ways to help resource our parents as they lead their children in their faith journeys and in the context of their cultural moment.

Kingdom: To continue to help our children learn of the love of God and reconnect again with our Gateway families.

Tribe: For our kids to know they belong, and to discover and learn more about being a follower of Jesus, through a personal growing relationship with Jesus for themselves.

Emerge: To continue to build community, helping our year 7s feel settled in Emerge whilst transitioning our year 8s well as we learn about faith in the intermediate years.

Crave: To provide a safe space for our high schoolers to ask and grapple with hard questions as well as grow in their faith.

Young Adults: Will be connect group-based this year so the focus is to have some solid connect groups where our Young Adults can find community together and have good conversations about faith and life.

Annabelle Russell  
Generations Team Leader

# *team focus:* Creative

*team leader:* STEPHEN JAMES HART

What a year it's been! During 2020 and 2021 we had a lot of "creative firsts" due to Covid, so it's been really nice to get back into rhythms and an ability to forecast and plan our Sundays and events with a degree of certainty.

In 2022, we focused our creative output once again in support of our Sunday sermon series and the day-to-day life of the church. We had successful creative installations for our "Ruach: Week of Prayer" and "Revive All" series. We also helped Nick and the music team as they began to prep for the live album recording.

Thanks to everyone who lent their hands, eyes and creative thoughts to these efforts during the last year. It was more of a straight-forward and simple, scaled-back year in comparison to our video-heavy Covid world during 2021, but this was a welcomed chance to define and refine what "creative" looks like at Gateway and how we can best serve our people.

Looking ahead to 2023, we've already got a lot of things in the pipeline! We're bringing back our combined-churches-of-Hamilton-conference "Two Or More" in July. This year the conference is refined as a "Worship Lifestyle Conference" - simply put - more than just "music and creative". Everyone has the opportunity to lead those around them in the worship of Jesus by how we live and interact with each other.

We're also gearing up for another week of prayer "The Upper Room" this year in the lead up to Pentecost Sunday.

The live album recording was a great success and we're now in the post-production phase of this. Creative is supporting this through artwork, social media strategies and general merriment and excitement!

2023 is shaping up to be another great year of creativity and there's a "buzz" in the air around what God's already doing - it's our privilege and honour to simply align ourselves and our gifts alongside Him and co-labour with Him!

We can't wait to see what He'll do in our midst!

Stephen James Hart  
Creative and Communications Team Leader



## *team focus:* Connections

*team leader:* ANA REDDISH

With our desire to see 'Community' flourish at Gateway, we commenced a search for someone to coordinate our Connect Groups and various points of connection and following a recruitment process we were delighted to appoint Ana Reddish to the position of Connections Lead.

Ana will initially be focussed on a review of our Connect Groups as we believe that it's in these environments that we find great benefit in doing life together. You will see the fruits of Ana's labour over coming months.

## *team focus:* Technical

*team leader:* HAMISH BERKERS

Post-Covid, it was great to return back to pre-Covid normality in 2022. As gatherings returned to their regular schedules, we were able to transition our focus from supporting church online back to in-person gatherings. The main focus for 2022 was building consistency and coherency across our sound and visuals at our gatherings, and to ensure we were helping support people to worship and engage with the messages without distractions.

Moving into 2023, we have had a focus on building and developing our media team, with a new crew of volunteers learning the ropes. A new team has also been established this year with the specific focus of supporting Wednesday Morning Prayer. Furthermore, we are looking at ways of improving our capacity for visual creativity in our services, to further support engagement and reflection.

Hamish Berkers  
Technical Team Leader

# *team focus:* Missions

*team leader:* CHRIS JONES

In regard to Missions both local and global, 2022 was a year when we, along with many churches slowly emerged from Covid 19 to see what the post Covid landscape looked like.

Internationally, missions is for some at a tipping point. With many missionaries having returned home due to the pandemic now not resuming overseas mission work, the whole question of how we engage in missions is once again a question that is very much to the fore.

However, one very encouraging trend over the past 12 months from a Gateway perspective, has been the number of conversations I have had with people who have expressed the desire to investigate what it would look like for them to serve overseas. The thought of being able to partner with a new generation of people going overseas to serve Christ is one that should really excite us.

The financial impact of Covid 19 and the subsequent worldwide recession is also bringing with it financial challenges that global missions haven't faced for the past 2 decades. So I am pleased to report that Gateway continues to give 10% of its offerings to local and overseas missions.

Please continue to pray for our missionaries who I know are greatly encouraged by the fact that we are praying for them, both as a church and as individuals. Without doubt the aspect that I get thanked for the most by our missionaries, is the prayer support we give them. So as you pray can I encourage you to know that your prayers make a difference.

Thank you for your continued support

Chris Jones  
Missions Team Leader

# *team focus:* Pastoral Care

*team leader:* JAN CARR

As a Pastoral team it is our specific role and privilege to support and respond to our Gateway family members, during times of crisis, in times of celebration, and other seasons of life.

We continue to facilitate such celebrations as weddings, dedications, baptisms, and funerals. Chris is our main 'go to' in this area. His passion, commitment, energy and skills are legendary.

All things Prayer at Gateway is part of the Pastoral Team remit. We are grateful for the passionate leadership of Sylvia, who facilitates Sunday prayer teams, individual prayer ministry, Wednesday morning Prayer, and the crisis prayer team.

Sylvia also has responsibility and passion for our Retirees area, promoting a strong sense of purpose and connectedness among our retirees.

We also have a strong focus on strengthening marriages, supported by Alpha Marriage and the Prepare Enrich programme. Hope has a particular passion for this area, as well as looking out for the well-being of young families, and especially Mums with babies.

Much of our role includes Pastoral Counselling for those in crisis, including referring to other professionals such as counsellors, psychologists and other medical professionals.

Hospitality continues to be a focus for the whole team.

2022 saw the welcome addition to our team of Christine Forster.

Christine has written and facilitates a course called Change Maker which is free to the wider Hamilton community and promotes self-development, life skills, well-being and resilience. Organisations such as Family Start and the Department of Corrections refer their clients to Christine for this service. Christine's passion for encouragement and discipling is inspiring.

The Barnabas Fund continues to be a means of giving a financial helping hand when needed, to those who call Gateway home. For those unaware

of the background of this fund, it was established in 2014 by members of our Gateway community to help those in financial need. Thank you to all who have contributed to this fund, and should you wish to contribute, details can be found on our website: [www.gatewaychurch.org.nz](http://www.gatewaychurch.org.nz).

Our key focus in 2023 is to support the Leadership Team's Heart and Hope for our Gateway community. In brief this means the following for us as a team:

#### Good News

Our focus continues to be on Discipleship and facilitating the fullness of the Good News of Jesus through crisis intervention, prayer and support.

#### Community

A significant part of our role as a team is to be conduits to help our people to find their place in the wider Gateway Community.

#### Go

As a Pastoral team our focus is to play our part in ensuring our Gateway family are disciplined, healed and connected in order that each person is equipped to 'go'.

As a final note, our roles are hugely supported by a significant number of committed volunteers. Thank you to all of you. We could not do our work without your support.

Should you wish contact us, please do not hesitate to email the office ([office@gatewaychurch.org.nz](mailto:office@gatewaychurch.org.nz)), send a message via the website, or text us on the Pastoral phone (021 318 663).

Jan Carr  
Pastoral Care Team

# *team focus:* Worship

*team leader:* NICK KRAENZLIN

A big focus for us over the last year was arranging the finalised songs for our homegrown worship project and presenting them to the community, inviting feedback from the wider worship team and leadership before we embarked on the final stage of refinements. We then spent a day recording demos of the songs which have been made available to the congregation to learn so that they can be part of the live recording on 2 April. We will then begin integrating them into our gatherings and make them available more widely via Spotify.

As a worship team we continued to develop our relationship with Activate, The Village, and Te Rautini with combined worship nights. Together with these churches we will be hosting our second worship and workshops Conference “Two or More” here at Gateway in July this year.

One of the highlights of the past year was our Christmas Eve gathering where we were able to form a children’s choir to lead the congregation in worship.

We also re-started the Crave Band and are investing time into developing this talented group of young people so that they can lead their peers in worship.

We have also welcomed several new team members and continued developing some new leaders.

This year we have welcomed Brian and Lauren to join Nick and Amanda as core leaders.

As part of our desire as a worship team to think outside our four walls and bless the community around us, we have engaged in a “Firewood Shout” project, where donated trees are processed by the team and delivered to homes that are in need around the city.

Apart from all of these projects we have continued to invest in relationship and community with each other at our fortnightly team nights and one-on-one catch ups, investing in worship and prayer and the word

and developing spiritual depth. Part of this was digging deeply into the concepts of Sabbath and other spiritual practices from John Mark Comer's Ruthless Elimination of Hurry. We took a representation of the team up to Auckland to a workshop on "Why Art and Artists Matter" hosted by Venn in March that was stimulating and a great team bonding evening.

We also have maintained a steady rhythm of leading the congregation in our gathered times of worship - a privilege that we are grateful for the opportunity for. We are looking forward to 2023 and all that God has in store for us as a community as we launch into a new chapter and adventure together.

Nick Kraenzlin  
Worship Team Lead

# *team focus:* Operations

*team leader:* KEZZ GURUSINGHE

One of our highlights for 2022, was having a number of new volunteers in the Sunday Admin, Library and Catering teams. We are so thankful for our existing and new volunteers, they are so willing to help, which Sally and I really appreciate.

We continue to develop our use of Planning Center. Last year we launched the Check in system for the Kids' teams on Sunday mornings, and the Church Centre app which helps connect you with what is happening here at Gateway.

## Key Focus areas in 2023

As we start and look towards the rest of 2023, our key focus areas are supporting the move to our new staff offices at 21 Clifton Road and supporting the '950 Refresh' which we will all hear more about shortly. It will take some time to figure out what our new requirements are, and how we can best support these spaces.

As an operations team we love being able to support all areas of Gateway.

Kezz Gurusinghe  
Head of Operations

# *team focus:* Gateway Land and Buildings

*team leader:* MIKE FREW

As announced in February this year, Gateway Leadership, in conjunction with the advice of external parties, have decided to press pause on the development of a new home for our Gateway family.

With the talk of recession, the pressure of inflation and rising interest rates, it was felt that the timing wasn't right. Meanwhile, so that we can better provide a feeling of community and a more welcoming environment, we are in the midst of completing the design for a '950 refresh' and we look forward to sharing this in more detail and launching into the project in the near future.

The purchase of 21 Clifton Road has provided us not only with the opportunity to secure space for future requirements but for the meantime, we are able to move our staff offices to this location, where we aim to provide a safe, collaborative environment for our staff and a welcoming environment for those who visit the Gateway team. We look forward to inviting you to this new space in the coming months.

Mike Frew  
General Manager



*our*  
*2022*  
Finance  
Report

# *from the* Finance Team

*team leader:* MIKE FREW

The 2022 financial year has seen NZ experience rising inflation and in turn rising interest rates. The potential consequence of this increased cost of living is reflected in some of the numbers shown in this year's financial report, whilst in other areas you will see an expression of amazing generosity. We remain extremely grateful for those that give regularly as an act of worship, thank you.

In this report we have endeavoured to highlight areas of significance; should you wish to see more detailed information, our audited accounts can be accessed by searching the following link:

<https://www.register.charities.govt.nz/charity/CC22632>

## Guiding principles

To assist with setting our budgets each year, Gateway utilises the following percentages of tithing to guide our investment into key areas:

<b>Missions</b>	<b>10%</b>
<b>Operations</b>	<b>10%-15%</b>
<b>Land and Buildings</b>	<b>20-30%</b>
<b>People</b>	<b>50%-60%</b>
<b>Equipment</b>	<b>5%-10%</b>

## INCOME

# \$1,947,068

*...total giving*

This is a decrease of \$211,033 from our 2021 financial year, reaching 88% of our giving budget of \$2,200,00 (based on giving in 2021)

Throughout 2022 an average of 299 giving numbers were used each month with 49 new giving numbers activated over the course of the year.

## OTHER INCOME

# \$250,791

*...Car park lease*

*Interest received*

*Designated Giving (Excl. Gateway Builds)*

*Barnabas Fund Income*

*21 Clifton Rd Lease Income*

*Other*

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## INVESTMENT

# -\$183,918

*...Missions*

Our investment into mission continues to be a mix of overseas missionaries and missions, local initiatives and community projects. As an example, in this financial year we have supported:

Gateway Missionaries, ELAM, Te Whaanau Putahi, Changemakers, FEBC

# -\$1,319,596

## *...People Investment*

We cannot speak highly enough of those who serve on our staff team here at Gateway, we are truly blessed. They care deeply about our family and work diligently to support the mission before us. We will once again be reviewing salary rates in June 2023, remaining mindful of cost-of-living increases and increases to the living wage due Sept 2023.

Included in our people investment total is a sum allocated to recompense Don and Karen Barry, our Senior Leaders, for the years that Gateway was not in a financial position to provide for their superannuation, and we celebrate the opportunity to correct this position. This is a one-off correction. At the time of writing our staff salaries represent 56% of annual tithing.

# -\$343,601

## *...Operations Investment*

Our operations budget been impacted largely by increasing costs. We expect this to be a new normal and we must continue to examine opportunities for cost savings and efficiency.

# -\$15,825

## *...Equipment Investment*

Includes purchase of laptops, mobile phones and the upkeep of I.T. requirements.

# +\$7,481

## *...Land and Buildings*

As noted in our opening remarks, we have been blessed with wonderful generosity, including the receipt of gifts totalling \$2,622,860 which provided Gateway the opportunity to purchase 21 Clifton Road, this will enable the future proofing of our space and provide opportunities for future development.

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**\$342,401** (This excludes building donations and depreciation)

*...Surplus set aside and added to cash reserves earmarked for Gateway Builds project:*

We remain committed to the Gateway Builds project and will therefore continue to set aside a portion of income for use at a later date.

### *...Audit Review*

Our annual Independent Audit Review took place in February. Once again it is clear that we enjoy sound management principles with no areas of concern noted. We wish to sincerely thank Kezz Gurusinghe, our Head of Operations, for her dedication and accuracy in all things financial.

### *...Summary*

While our present financial position is good, we are under no illusions that the economy will need time to recover and we therefore remain conscious of our need to be good stewards of the resources entrusted to us. We also acknowledge that our God is faithful - He has and will continue to meet our needs.

Mike Frew  
On behalf of the Finance Team